



Purpose

The purpose of the Skate Saskatoon (the club) Code of Conduct is to outline the organization's expectations and guiding principles for appropriate decision making and behaviour.

Scope

This code of conduct applies to all skaters, officials, coaches, employees, board members, volunteers, spectators and members of Skate Saskatoon. It also applies to parents and guardians who participate in and observe related activities.

Code of Conduct

I will conduct myself in a manner that is of the highest standards, follows Skate Canada's vision and mission, and is athlete centered.

- I. I will treat all people with respect, dignity, and sportsmanship.
- II. I will maintain a high standard of personal behaviour with respect to dress, punctuality, preparation and contact with skaters, officials, coaches, employees, board members, volunteers, spectators and members of Skate Saskatoon.
- III. I will conduct myself professionally during all interactions in and surrounding Skate Canada and Skate Saskatoon activities.
- IV. While representing Skate Saskatoon, I will not participate in activities that could harm or damage the reputation of the organization or Skate Canada.
- V. I will follow and adhere to all aspects of the Skate Canada Code of Ethics - <https://info.skatecanada.ca/index.php/en-ca/policies/79-skate-canada-code-of-ethics.html>
- VI. I will be respectful to the skaters, officials, coaches, employees, board members, volunteers, spectators and members of Skate Saskatoon.
- VII. I agree to attend my registered sessions with a positive outlook and to give advance notice of absences to my coach whenever possible.
- VIII. I will refrain from visiting with spectators or other participants during practices.
- IX. Cell phone/tablet use:
 - a. I understand that cell phones and cameras are prohibited from use in change rooms.
 - b. Cell phones and cameras may only be used during practices if the following guidelines are adhered to:
 - i. I understand that pictures and videos must be taken and shared in a manner that is respectful of any party listed in the scope of this policy.
 - ii. I will avoid taking photos or videos during practice time if it will disrupt other skaters or coaches.
 - iii. I understand that the picture(s) or video(s) are intended as learning tools or for showcasing progress and not intended to be harmful or disrespectful of any party listed in the scope of this policy.



- iv. Full practices must not be recorded, and care must be given when recording to ensure the main subject of the video or photos include the skater and not others on the ice surface.
 - v. I am aware that pictures or video taken during practices, events or competitions by non-Skate Saskatoon Administration (other skaters, parents or coaches) may be posted online. I understand that care will be given to ensure the main focus of a video is the subject who is being showcased.
 - vi. I will not livestream or share video or photos where other individuals are the “main focus” without approval of the individual who is being showcased.
- X. I will not use technology or social media to disrespect or exploit others.
- XI. I will adhere to the Skate Canada Saskatchewan Social Media policy #0003
<https://skatecanadasaskatchewan.com/safe-sport>
- XII. I will adhere to the Skate Canada Saskatchewan Code of Conduct policy #0028
<https://skatecanadasaskatchewan.com/safe-sport>
- XIII. I will not participate in any form of bullying, harassment, discrimination, physical or verbal abuse, neglect, intimidation, or exploitation.
- XIV. I am aware that any profanity or verbal abuse directed to or about skaters, officials, coaches, employees, board members, volunteers, spectators or members of Skate Saskatoon may result in IMMEDIATE SUSPENSION from Skate Saskatoon or Skate Saskatoon programs.

Breach of Codes

Should an individual (skater, official, coach, employee, board member, volunteer, spectator, or member of Skate Saskatoon) be in breach of this code, the Skate Saskatoon Complaint Management Policy will be implemented.

Note: In the event of any discrepancy between this policy and those referenced the Skate Canada policy shall prevail.

I HAVE READ THIS CODE OF CONDUCT IN ITS ENTIRETY, AND I FULLY UNDERSTAND THE CONTENTS AND MEANING OF THIS POLICY. I UNDERSTAND THAT I AM FREE TO CONTACT THE EXECUTIVE DIRECTOR (EXECDIRECT@SKATESASKATOON.COM) WITH ANY QUESTIONS REGARDING THIS POLICY. I AGREE TO COMPLY WITH THESE TERMS AND CONDITIONS ON BEHALF OF MYSELF AND ALL INDIVIDUALS INCLUDED IN THIS REGISTRATION. IF PARTICIPANT/REGISTRANT IS UNDER THE AGE OF 18 YEARS OLD THIS DOCUMENT MUST BE ACKNOWLEDGED BY THE REGISTRANT(S) PARENT OR LEGAL GUARDIAN ON BEHALF OF THE PARTICIPANT/REGISTRANT.